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Information on data processing of personal data of applicants according to articles 12, 13, 14 and 21 GDPR

Dear Applicant,

We take the protection of your personal data very seriously. We process your data in accordance with the EU Data Protection Basic Regulation (GDPR) and the Data Protection Adaptation and Implementation Act EU (DSAnpUG-EU). In the following we inform you according to Art. 12 ff. GDPR about the processing of your data.

Who is responsible for data processing?

(Art. 13 Abs. 1 a, b GDPR; Art. 14 Abs. 1 a, b GDPR)

Responsible for data processing:

Interroll Engineering GmbH

Höferhof 16, 42929 Wermelskirchen

Tel.-Nr.: +49 (0) 2193 23 – 0

E-Mail: datenschutz@interroll.com

Ask questions about data protection to:

Interroll Holding GmbH

Human Resources

Höferhof 16, 42929 Wermelskirchen

Tel.-Nr.: +49 (0) 2193 23 – 0

E-Mail: datenschutz@interroll.com

For what purposes and on what legal basis do we process your personal data?

(Art. 13 Abs. 1 c, d GDPR; Art. 14 Abs. 1 c, d GDPR; Art. 6 GDPR; § 26 DSAnpUG-EU)

We process your data, which you have made available to us as part of an application for a job offer or on your own initiative or which we have received from generally accessible sources, in accordance with Art. 6 Para. 1 b) GDPR and in accordance with § 26 Para. 1 DSAnpUG-EU, in order to check a possible employment.


We only process your personal data if we have a legitimate interest in storing them in accordance with Art. 6 Para. 1 f) GDPR, e.g. in the case of an internal analysis of an application process or in order to defend against claims arising from the General Equal Treatment Act (AGG).

Who receives your personal data?

(Art. 13 Abs. 1 e, f GDPR; Art. 14 Abs. 1 e, f GDPR)

As a matter of principle, we do not pass on personal data to third parties, unless you have given your consent or a legal regulation provides for this.

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In our company, the HR department, the management, work council and possibly your later superior have access to the application documents.

Various activities in the area of applicant management are also outsourced to Interroll Holding GmbH, which works as a service provider for Interroll Engineering GmbH. The processing of data there is carried out as contract processing and on the basis of a contract in accordance with Art. 28 Paragraph 3 S. 1 GDPR.

We process your data exclusively in Germany and have no intention of processing the data in third countries.

How long is the data stored?

(Art. 13 Abs. 2 a GDPR; Art. 14 Abs. 2 a GDPR)

If you send us your application documents on your own initiative, we will check whether a position is suitable for us. If we cannot decide for you, the documents will be deleted immediately or, if you have contacted us by mail, returned to you. We only store a copy of the letter of rejection. If you apply to us for a job offer as part of an application procedure and we accept you into our team, we will archive or store your data together with the personnel files in accordance with the legal regulations. If we do not decide on you, we will store and archive your documents for 6 months (see AGG). We may not be able to offer you a job at first, but we would still like to stay in contact with you. In this case we will only store your application if you have given us your consent. Data that we process on the basis of your consent will be stored until revoked or for a maximum of 2 years. Data that we process on the basis of a legitimate interest will be stored as long as the legitimate interest exists.


What are your rights and obligations?

(Art. 13 Abs. 2 b, c, d, e GDPR; Art. 14 Abs. 2 c, d, e GDPR)

Everyone concerned has the following rights:

- In accordance with **Article 15 GDPR**, you have right of access by the data subject. This means that you can request confirmation from us on whether we are processing personal data that concerns you.
- In accordance with **Article 16 GDPR**, you have the right to rectification. This means that you can request that we rectify any incorrect personal data that concerns you.
- In accordance with **Article 17 GDPR**, you have the right to erasure ("right to be forgotten"). This means that you can request that we erase any personal data that concerns you without delay – unless we cannot erase your data because we must comply with legal retention obligations, for example.
- In accordance with **Article 18 GDPR**, you have the right to restriction of processing. This means that we will virtually cease to process your personal data any further, apart from storing it.
- In accordance with **Article 20 GDPR**, you have the right to data portability. This means that you have the right to receive the personal data that concerns you, which you have provided to us, in a structured, commonly used and machine-readable format, and to transmit that data to another controller.

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- In accordance with **Article 7 (3) GDPR**, you have the right to withdraw any given consent at any time for the future.
- In accordance with **Article 77 GDPR**, you have the right to lodge a complaint with the competent supervisory authority.

If you want to exercise your rights, please contact the data protection officer (see above for contact details) in writing (by post or e-mail).

In addition, you have the right to object. This is explained in more detail at the end of this data protection information.

Competent supervisory authority

North Rhine-Westphalia (NRW) State Commissioner for the Protection of Data and Freedom of Information

Address: Kavalleriestr. 2 – 4, 40312 Düsseldorf

Postal address: Postfach 20 04 44, 40102 Düsseldorf

Phone: +49 (0) 211/38424-0

E-Mail: poststelle@ldi.nrw.de

Information about your right to object in accordance with Article 21 General Data Protection Regulation (GDPR)

You have the right to object at any time, on grounds relating to your situation, to the processing of personal data that concerns you which is based on Article 6 (1f) GDPR (data processing based on a balancing of interests); this includes any profiling based on this provision as defined in Article 4 (4) GDPR.

Should you object, we will cease to process your personal data unless we can provide compelling legitimate grounds for doing so which outweigh your interests, rights and freedoms, or unless the processing is used to assert, exercise or defend legal claims.

You can send your objection without using any special forms and it should preferably be addressed to our data protection officer (see above for contact details).

You provide us with your application voluntarily. There is no legal or contractual obligation at the time of application. Without the provision of your application documents, you cannot take part in an applicant selection procedure. Therefore we cannot offer you an employment contract without your application documents.

There is no automated decision making or profiling according to Art. 22 para. 1 and 4 GDPR.

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