	<b>privacy</b>	ID: DE6X_IRL_0024	Revision: 001
		Status: released	
	information requirements applicant	Print date: 01/19/2023	

## Information on the processing of personal data from applicants in accordance with Art. 13, 14 GDPR

Dear applicant,

We take the protection of your personal data very seriously. We process your data in accordance with the provisions of the EU General Data Protection Regulation (GDPR) and the EU Data Protection Adaptation and Implementation Act (DSAnpUG-EU). In the following we inform you according to Art. 12 et seq. GDPR about the processing of your data.

### Who is responsible for data processing?(Art. 13 para. 1 a, b GDPR)

Responsible for data processing is:

#### **Interroll Conveyor GmbH**

Paul-Zumbühl-Str. 10-30, 74847 Obrigheim

Tel.: +49 (0) 6262 92 77 0

Email: [datenschutz@interroll.com](mailto:datenschutz@interroll.com)

You can ask questions about data protection to:

#### **Interroll Conveyor GmbH**

Data protection coordinator Thomas Staszewski

Paul-Zumbühl-Str. 10-30, 74847 Obrigheim

Tel.: +49 (0) 6262 92 77 302

Email: [t.staszewski@interroll.com](mailto:t.staszewski@interroll.com)

### For what purposes and on what legal basis do we process your personal data? (Art. 13 para. 1 c, d, Art. 6 GDPR and § 26 DSAnpUG-EU)

We process your data that you have made available to us as part of an application for a job offer or that we have received from generally accessible sources in accordance with Art. 6 Para. 1 b) DSGVO and Article 26 Para. 1 DSAnpUG-EU to check a possible setting.


We only process your personal data if we have a legitimate interest in storing it in accordance with Art. 6 Para. 1 f) GDPR, e.g. in the case of an internal analysis of an application process or to defend against claims from the AGG.

### Who gets your personal data?(Art. 13 para. 1 e, f GDPR)

In principle, we do not pass on personal data to third parties unless you have given your consent or a legal regulation provides for this.

In our company, the HR department, the management and the works council and your future supervisor have access to the application documents. If an application shows that the person is severely disabled, the representative for severely disabled persons is also involved.

Various activities in the area of applicant management have been assigned to Interroll Holding GmbH, which works as a service provider for Interroll Automation GmbH. The data is processed there as order processing in accordance with Art. 28 GDPR.

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We process your data exclusively in Germany and have no intention of processing the data in third countries.

### How long is the data stored?(Art. 13 Para. 2 a GDPR)

If you send us your application documents on your own initiative, we will check whether hiring is an option for us. If we cannot decide for you, the documents will be deleted immediately or, if you have contacted us by post, returned to you. We only save a copy of the rejection letter. If you apply to us for a job offer as part of an application process and we will include you in our team, we will then archive or store your data with the personnel files in accordance with the statutory provisions. If we do not choose you, we will save and archive your documents for 6 months (see AGG).

It could be that we initially have no way of offering you a job, but we still want to stay in touch with you. In this case, we will only save your application if you have given us your consent to do so.

We store data that we process on the basis of your consent until you revoke or consent to it. maximum 2 years.

We store data that we process on the basis of a legitimate interest for as long as the legitimate interest exists.

### What rights do you have?(Art. 13 para. 2 b, c, d, e GDPR)

Every data subject has the following rights:

according to Art. 15 GDPR, the right to information

according to Art. 16 GDPR, the right to rectification

according to Art. 17 GDPR, the right to erasure

in accordance with Article 18 GDPR, the right to restrict processing in

accordance with Article 20 GDPR, the right to data portability in

accordance with Article 21 GDPR, the right to object

pursuant to Art. 13 GDPR, the right to lodge a complaint with a competent supervisory authority

according to Art. 7 Para.3 GDPR, the right to revoke a given consent for the future at any time

If you wish to exercise your rights, please contact us in writing (by post or e-mail) using the above contact options.

### Supervisory authority

State Commissioner for Data Protection and Freedom of Information


Baden-Wuerttemberg

Street address: Koenigsstrasse. 10a, 70173 Stuttgart

Postal address: PO Box 10 29 32, 70025 Stuttgart

Phone: +49 (0) 711/615541-0

E-mail address: [poststelle@fdi.bwl.de](mailto:poststelle@fdi.bwl.de)

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You provide us with your application voluntarily. There is no legal or contractual obligation at the time of application. You cannot take part in an applicant selection process without providing your application documents. This means that we cannot offer you an employment contract without your application documents.

There is no automated decision-making or profiling in accordance with Article 22 (1) and (4) GDPR.