

STAKEHOLDER ENGAGEMENT

How does Interroll contribute to a more sustainable future?

Interroll contributes to a more sustainable future by enabling its customers to operate more efficiently, for example by reducing energy consumption, and more safely with its advanced solutions.

And specifically, your department/area of responsibility?

We engage with all our stakeholders to ensure we are fully aware of sustainability risks, opportunities, and responsibilities. We are also part of the conversation on these key issues and communicate how Interroll strives to operate more sustainably. Interroll's Communication Department integrates all the aspects relating to sustainability into our messaging where appropriate. We make every effort to raise awareness and incorporate a commitment to sustainability into our internal and external messaging to increase awareness on all levels.

In what ways does our organization involve and respond to the needs and expectations of our diverse stakeholders, ensuring meaningful engagement?

We make every effort to actively engage with all our diverse stakeholders on a regular basis in a number of settings and media. We constantly review the results and feedback from these activities and use this valuable information in our work to develop our offering and ourselves as an organization. We still have a long way to go, but with the resources we have, we are making progress and seeking new ways to communicate our commitment to sustainability and improve our sustainability approach.

Julia Weinhart, Head of Communication & Investor Relations

Our management approach to stakeholder engagement helps us work toward achieving the following United Nations Sustainable Development Goals (SDGs):



SDG 12.6: Encourage companies to adopt sustainable practices and integrate sustainability information into their reporting cycle

SDG 16.7: Ensure responsive, inclusive and representative decision-making

Interroll contributes to achieving the aforementioned SDGs by promoting transparent and inclusive decision-making processes. At the same time, we ensure that the interests of many different groups are considered in our decision-making process in order to take account of diverse perspectives. Participation mechanisms such as stakeholder consultation and employee surveys foster the quality of our decisions. We regularly analyze the results of external ratings. It is important to review and adapt these processes to facilitate continuous improvement.

CONTEXT

GRI 3-3
GRI 2-29

Interroll is passionate about its customers, always placing them at the heart of what it does. Active dialog and optimization of the customer experience are key success factors. However, it is only possible to achieve sustainable growth through continuous performance improvement and the development of products and services that deliver long-term value if we also consider the interests of other stakeholder groups such as investors, lenders and suppliers in our decision-making.

That is why managing our stakeholder engagement is a key activity that enables us to be aware of the interests and expectations of our stakeholder groups in respect of economic and ESG-related aspects and to prepare the necessary information to address each group specifically.

CONCEPT AND GOALS

GRI 3-3
GRI 2-25
GRI 2-29

Our goal is to systematically grow our international leadership position as a sustainable provider of material-handling solutions by applying integrated product and service concepts. That is why Interroll maintains a consistent customer focus. We seek to identify the most relevant customer experience factors and evolve these in the interests of our customers. This is the core mission of our “ONE Interroll” initiative.

964 CO

In our view, long-term success means ensuring structured and continuous stakeholder engagement in order to understand and manage our ESG impacts on stakeholders and their respective requirements. Each year, we analyze which stakeholder groups are relevant to our company and continue to evolve our ESG strategy in light of our engagement and dialog with selected stakeholders.

It is important for us to achieve transparency in respect of ESG aspects, which is why we aim to always satisfy our stakeholders' expectations in the external ratings produced by selected providers.

Our goal is to minimize ESG risks to our investors. We therefore produce an annual non-financial report that provides the necessary transparency and are open to assessment by selected rating service providers. We aim to achieve a Sustainability risk score lower than 10 by 2030. Relevant information about our own ESG performance and the risks in our supply chain are also provided in our sustainability reports and the EcoVadis evaluations.

Sustainable growth at Interroll benefits from our holistic understanding of developments in our sector. That is why we feel it is important to maintain an open dialog with our competitors and participate in initiatives and industry organizations as part of our stakeholder engagement. Lastly, we support our local communities with sponsorship and donations to non-profits, usually relating to environmental activities or for social purposes.

Governance and compliance

GRI 2-9

The Board of Directors and Group Management are responsible for considering and implementing the requirements of stakeholder engagement in the overall corporate strategy. They ensure that the responsibilities for setting goals, delivering resources, taking action and conducting reviews are clearly defined. The Board of Directors receives regular information on stakeholder engagement and the assessment of the associated risks from Group Management, thereby ensuring that it possesses the requisite knowledge to evaluate these aspects. The CEO holds overall responsibility for stakeholder engagement within Interroll's organization.

Stakeholder-related risks are assessed as part of the annual ESG risk inventory, and together with the associated reporting they lie within the area of responsibility of the Chief Financial Officer (CFO). The Board of Directors submits these reports in accordance with Article 964b CO to the annual general meeting for approval (see page 132).

The responsible parties for operational implementation and performance are: the Chief Sales Officer (CSO) in respect of customer groups and the Chief Financial Officer (CFO) in respect of investors and lenders.

The operational implementation and provision of services are delegated to the Head of Communication & Investor Relations, the Director Customer Experience and the Director Corporate Sustainability & Compliance.

Adherence to this policy and local statutory obligations is reviewed annually by Corporate Compliance on behalf of Group Management.

964 CO

Targets	KPIs	Unit	2023	2022	Date
100% of highest-ranked Customer Experience (CX) initiatives defined and implemented	Share of highest-ranked Customer Experience (CX) initiatives defined	%	30	n/a	Continuously
	Share of highest-ranked Customer Experience (CX) initiatives implemented.	%	10	n/a	Continuously
Structured stakeholder analysis	Structured stakeholder analysis established	Yes / No	Yes	Yes	Annually
All dialogs performed with the selected stakeholder groups	Percentage of selected stakeholder groups with dialogs performed	%	100	100	Continuously
Sustainalytics Rating Risk Score below 10	Sustainalytics Rating Risk Score	Score	21.5	32.6	2030
MSCI AAA-Rating	MSCI Rating	Rating	A	A	2030
Inrate zRating above 90 points	Inrate zRating	Score	69	62	2030
Improvement of EcoVadis assessment results	EcoVadis Group assessment results	Rating	65	29	Annually
	EcoVadis Entity assessment Platin	Quantity	3	0	Annually
	EcoVadis Entity assessment Gold	Quantity	10	0	Annually
	EcoVadis Entity assessment Silver	Quantity	4	4	Annually
	EcoVadis Entity assessment Bronze	Quantity	1	6	Annually
Active participation in industry associations	Number of participations in industry associations and initiatives	Quantity	74	45	Continuously
Sponsorships and donations to non-profit organizations	Total of sponsorships and donations to non-profit organizations	CHF	120,856	104,246	Annually

OPPORTUNITIES AND RISKS OF STAKEHOLDER ENGAGEMENT

GRI 3-3
GRI 2-25

The stakeholder engagement risk analysis is an important component of the statutory reporting requirements that must be met by Interroll Holding AG – not only in Switzerland. Here, too, the holistic focus is on respect for human rights, labor and social standards, environmental and climate matters and fighting corruption.

964 CO

The risk analysis helps us to identify and evaluate the potential impact. The identified risks can be categorized as follows based on the three defined risk classes:

ESG risk category “high”

- Failure to recognize or observe market trends

ESG risk category “medium”

- Reduced customer satisfaction due to lack of engagement
- Loss of confidence of individual investors as a result of below-average ratings due to poor ESG performance
- Failure to recognize or correctly assess the impact on individual stakeholders or stakeholder groups

ESG risk category “low”

- Deterioration of ESG ratings from rating agencies
- Loss of reputation due to negative media reporting
- Greenwashing allegation arising from corporate communications activities
- Loss of acceptance or image among customers and users due to unexpectedly high end-of-life disposal costs

We present the specific measures taken to manage our product and service responsibility in the following.

STATUS, MEASURES, RESULTS

GRI 2-29

In the context of the “ONE Interroll” transformation project, we are concentrating Group-wide on developing the customer focus of our structure and strategy. The aim is to reduce our complexity, increase transparency and further specify responsibilities across the Group. In defined, interdisciplinary and international working groups called Focus Teams, we are addressing various priority issues. To ensure the project’s successful management, one Group Management member has been assigned to each team as a sponsor. The entire Group Management team serves as a steering committee that is very involved in decision-making and implementation. It was equally important for all Focus Teams to identify the relevant stakeholders and their expectations and requirements of Interroll. In this way, “ONE Interroll” is contributing significantly to our stakeholder engagement.

964 CO

One of these “ONE Interroll” Focus Teams is working to drive the company’s customer-focused digitalization at Group level. Since January 2023, the newly created Customer Experience (CX) department – which reports directly to the CEO – has been working with an interdisciplinary and international team to ensure that our customers’ journeys are efficient and focused on their needs. The Focus Team will now put these customer journeys at the heart of our digitalization initiative in order to digitalize and optimize those processes that are responsible for our customers’ pain points during their different journeys. The goal is to work quickly and pragmatically because customer requirements relating to material handling and process automation change rapidly. Our mission of actively shaping this transformation is the key to successfully implementing our strategy and delivering on our customer promise of “Quality, Speed, Simplicity.” In terms of stakeholder engagement, the task is to optimize customer dialog and satisfaction.

“Passionate about customers” is one of Interroll’s values that lies at the heart of everything we do. This is evidenced by the activities of our Customer Experience department. The global team is supported by 42 CX Facilitators, one for each Interroll site and Corporate Function. Their task is to liaise between the global CX Team, the sites and customers, actively requesting feedback from customers for use within the Interroll organization and by the CX network.

In 2023, the CX Facilitators began collecting relevant customer feedback and analyzing this together with the CX department. As a result, they have identified a total of 70 issues requiring action. A structured process was applied to these 70 issues and other customer feedback to identify the five main areas for improvement that reflect our customer pain points.

These are:

- Efficient layout and preparation of offers for projects
- Online purchasing of Interroll products
- Rapid delivery of Interroll replacement parts
- Smooth handling of customer complaints
- Order tracking for customer projects

As an aspect of the work by our “ONE Interroll” Focus Team on customer-focused digitalization, these five topics – together with the development of an enterprise architecture and master data governance – will be optimized and implemented as core topics.

Rolling On Interroll (ROI)

GRI 2-29

For many years, Interroll has been building a global network of local material transport and process automation experts known as the ROI Community. In this context, the ROI quality label serves as a recognized market standard. Each partner that uses this logo has gone through a clearly defined selection process based on specific criteria. Qualification as an ROI Partner requires expertise in Interroll technologies and products, proven installation success and the completion of product training.

These carefully defined criteria ensure that ROI Partners are seen as specialists who stand for consistency worldwide. The network currently consists of more than 130 ROI Partners in over 45 countries, who deploy their experience in more than 35 sectors. All ROI Partners have completed training on specific Interroll product technologies and the average length of their partnership with Interroll is more than eight years.

ROI Partners generate added value and benefits for end users on the basis of long-standing partnerships built on trust. The unique combination of Interroll's high-quality product platform and experienced local partners facilitates the seamless and expert integration of technologies into end users' processes. This results in a longer service life, enhanced safety and greater customer satisfaction and ensures consistently high service worldwide.

In addition to the added value and benefits for end users, Interroll also profits from the ROI Partner network. As the voice of the customer, this dialog provides us with key insights and specific feedback that we then integrate into developing our products, solutions and services. One example of this is the participation of the ROI Advisory Board – made up of representatives from all regions – in our Interroll Summer Summit 2023 at which these selected customers were able to discuss key issues with our Group Management and the senior executives of the Interroll Group worldwide.

EcoVadis ESG ratings

GRI 2-29

964 CO

As well as enhancing our own service offering to customers, the transparency of our ESG performance and the impact of our business activities is increasingly important as a decision-making criterion for stakeholders that are not customers. Investors too are basing their investment decisions increasingly on sound ESG management by the company. We use EcoVadis to provide us with an overview of our risk profile in the supply chain (see "Sustainable Procurement" starting on page 96) and, in 2023, we commissioned an assessment of our own services as part of an end-to-end customer supply chain. The results are described below.

With our products and services, we are part of a complex value chain alongside our customers, employees and suppliers. In order to minimize the risks to our company's success from these key stakeholders and make our own ESG contributions as transparent as possible, we engaged our partner EcoVadis to conduct extensive assessments of 16 production sites and two assembly sites in 2023.

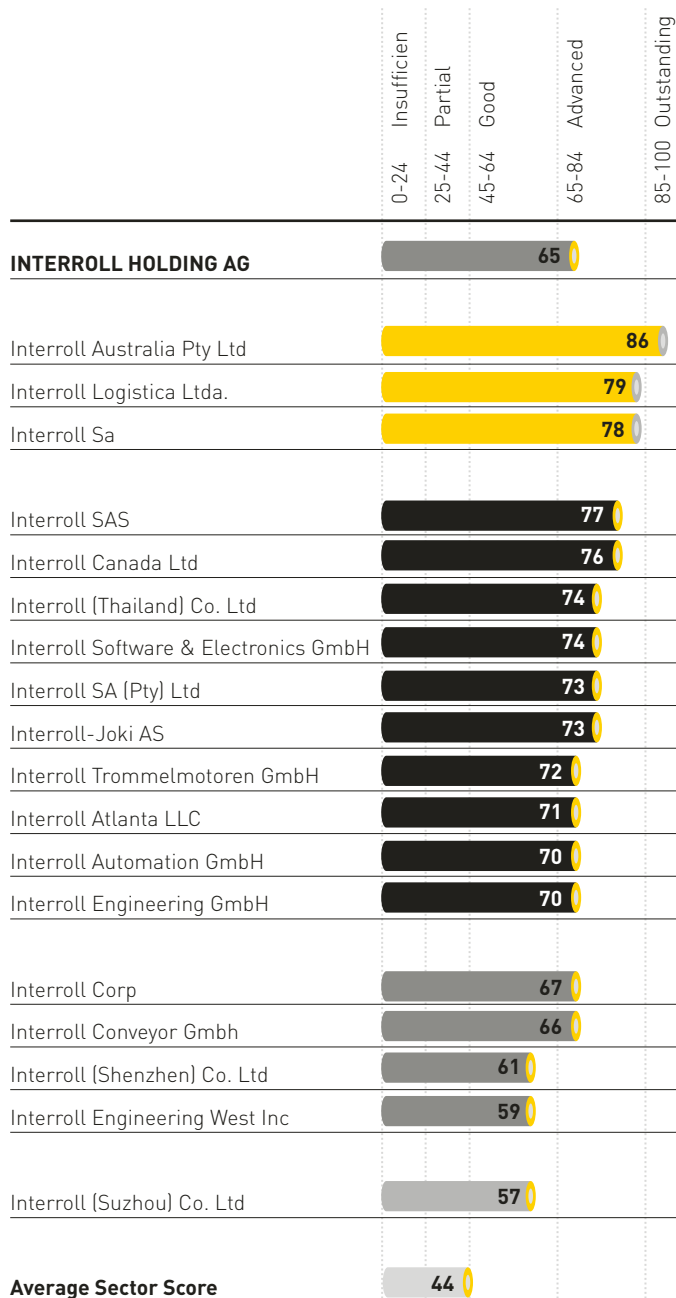
EcoVadis has developed a method that assesses the company's policies, measures and results as well as its reporting in respect of 21 criteria relating to the environment, labor standards, human rights, business ethics and sustainable procurement. These 21 criteria are based on international sustainability standards such as the UN Global Compact Principles, International Labor Organization (ILO) conventions and Global Reporting Initiative (GRI) standards.

The policies account for 25 percent of the assessment and cover mission statements, strategies, targets and management approaches. Also included in the assessment is support for external sustainability initiatives such as UNGC. Measures account for 40 percent of the assessment and include those measures and activities (e.g., processes, training and equipment) that have already been implemented, certifications and quality labels (e.g., ISO 14001) and their reach within the company. The third aspect – accounting for 35 percent of the assessment – consists of the results achieved. The reporting of key performance indicators (KPIs) as well as convictions, controversies and awards play a role here.

A specific strength and weakness profile has been prepared for each of the 16 production sites and two assembly sites, providing our customers with important information about their procurement risks but also helping our sites to leverage their specific improvement potential and define focused measures. Those customers who are linked with us in the EcoVadis portal can view these improvement measures directly and can prioritize them.



OVERALL ECOVADIS ASSESSMENT RESULT



ECOVADIS SCORE



EcoVadis assessment

GRI 2-29

964 CO

The 2023 assessments enabled us to make significant progress at our 16 production sites and two assembly sites compared with 2022. An impressive team effort at the sites resulted in three platinum, ten gold, four silver medals and one bronze medal. The Interroll sites in Switzerland, Brazil and Australia were awarded EcoVadis platinum medals for 2023 for their impressive overall performance across all four assessment criteria. The three sites thus rank among the top one percent of all companies in our sector that have been assessed by EcoVadis worldwide.

The extraordinary number of gold and silver medals awarded to 14 sites is proof that, despite its ambitious ESG development roadmap, Interroll can already demonstrate a certain level of ESG performance across the entire organization. These awards spur us to take further successful steps.

However, it is not just the overall results that are remarkable. It is gratifying to see that none of our local companies was rated lower than “good” in any of the four assessment categories.

“Environment” category

In the “Environment” category, we scored an excellent 80 points at three sites in Australia, Switzerland and Austria. At the lower end of the scale, another three sites received 50 points, which still resulted in a rating of “good.”

Across all sites, strengths were identified in respect of defined and measurable environmental targets in the areas of energy efficiency, greenhouse gas emissions, materials, chemicals and waste. Potential for improvement was identified in the lack of a comprehensive certified environmental management system and of detailed information in the policies relating to water, the use of products and the end of life of products.

“Labor and Human Rights” category

In the “Labor and Human Rights” category, we achieved an outstanding 90 points at three sites in Australia, Canada and France. We scored 80 points at five sites; two sites achieved 60 points, which is still above average for the industry sector.

Across all sites, strengths were identified in respect of defined and measurable labor and human rights targets including policies and targets relating to diversity, integration, equal opportunities and integration in the workplace, employee health and safety, human rights policy and a zero-tolerance policy with regard to child and forced labor and human trafficking. Positive mention was also made of policies relating to career man-

agement and employee development. The Interroll Code of Conduct was given particularly positive mention. Potential for improvement was identified in the lack of a comprehensive certified occupational safety management system (ISO 45001), which to date has only been implemented at the Interroll SA production site in Switzerland. Since it is a sales company, the Interroll site in Spain was not reviewed by EcoVadis and the ISO 45001 management system in place there was not included in the EcoVadis assessment.

“Ethics” category

In the “Ethics” category, we achieved an outstanding 90 points at two sites in Australia and Brazil. We scored 80 points at six sites; two sites achieved 60 points, which is still above average for the industry sector.

Across all sites, strengths were identified in respect of policies with defined and measurable targets as well as measures that have been implemented and are the subject of transparent reporting. For example, our position on ethical business practices and the clear governance structure in existing policies were given positive mention. Among the strengths are the prevention of corruption, principles relating to conflicts of interest, disciplinary sanctions for policy violations and the information security policy.

The measures highlighted included our membership of the United Nations Global Compact (UNGC), the whistleblower procedure for stakeholders and the corruption risk assessments conducted at the sites.

“Sustainable Procurement” category

In the “Sustainable Procurement” category, we achieved an excellent 80 points at three sites in Brazil, Denmark and France.

Across all sites, strengths were identified in respect of the defined and measurable targets contained in a sustainable procurement policy. The assessment was influenced positively by the fact that a code of conduct for suppliers was in place with defined expectations for environmental and social practices. Aspects included diversity, integration and human rights, especially relating to child labor. Potential for improvement was identified in the consistent and regular monitoring – including structured audits – of suppliers at their own sites.

Interroll Holding AG “Advanced”

964 CO

In 2023, the Interroll Group scored 65 points to earn a silver medal for sustainability, with its overall performance classified in the “Advanced” category. This already represented a significant improvement over the 2022 assessment. In order to receive a silver medal in 2023, companies were required to score a total of 59 to 70 points. Our overall performance was thus substantially higher than the industry average of 44 points in 2023.

In the “Environment” category, our score of 50 points was slightly above the sector average, whereas scores of 70 to 100 points in the “Labor and Human Rights”, “Ethics” and “Sustainable Procurement” categories were substantially higher than average. We are confident that we can further improve the assessment of the qualitative and quantitative targets set in our climate and environmental policies and of the corresponding measures. These include in particular the analysis of our total emissions (Scope 1, 2 and 3) and the resulting priorities.

A further aspect in the Group’s comparatively low score in the “Environment” category was a deduction for the late submission of a report by Interroll Engineering West Inc. to environmental authorities, resulting in a penalty of USD 5,425. In accordance with the EcoVadis methodology, penalties paid by subsidiaries to environmental agencies have a negative impact on the overall result.

The “corrective action plan” is a joint instrument for supporting companies in improving their ESG performance. It enables them to create a plan online, communicate planned and completed corrective action and exchange feedback.

Dialog with Interroll sites

GRI 2-29

In 2023, our internal company dialog included one-day workshops to explain our corporate strategy and the associated policies in person to our internal stakeholders at eight production sites. This improved mutual understanding of expectations and gave everyone involved the opportunity to say what sustainability means to them individually and to Interroll and how they can contribute to its positive and sustainable development.

During the workshops, we explained the policies relating to our material topics as well as our targets – both overall and for each site. This enabled attendees to understand the significance of the company’s overarching targets for their own work. A structured roadmap of priority steps was then developed for each material area and topic, together with a schedule. Aspects of occupational safety, energy efficiency and climate protection were frequently very high on the local priority

lists. In order to be able to implement the planned and certified management systems in the medium term, it was felt that work needed to start soon.

Nevertheless, there were many intrinsically motivated ideas for achieving the targets that were not tied to an extensive planning process. Attendees often demonstrated an eagerness to just get things done, which could result in gratifying quick wins. Examples include trash separation, lights-off initiatives, water-saving projects and the identification of available recycled materials. Also important were the topic of packaging materials and the avoidance of pollutant substances and packaging waste.

The targets and measures discussed were classified into still open items, projects that had already been started and targets that had already been achieved.

On the basis of the individual roadmaps that were developed, which are harmonized with the Group’s targets, specific options where the corporate function could provide support were discussed. For example, it was considered sensible to provide central support for the ISO certification process at the sites in order to share available expertise and previous experience in line with the “ONE Interroll” approach. Sustainable procurement issues were mentioned frequently, along with their translation to the local context and support for compliance and ESG risk aspects.

Of course, the lack of human resources for the complex requirements was also mentioned. The workshops were assessed by their participants as soon as they had ended. This resulted in very positive feedback and the identification of an urgent need for dialog between the responsible employees. It was agreed that online meetings would be held on a quarterly basis if possible to ensure better coordination.

MSCI ESG Ratings

GRI 2-29

The MSCI ratings break down sustainability aspects to three dimensions: environment, social responsibility and corporate governance.

The main aspects of the environmental dimension are the contribution to climate change, the use of natural resources, environmental pollution, waste management and the use of green technologies and renewable energy. The social dimension includes the aspects of employee health, safety and development, product and consumer safety and local community relations. Corporate governance covers the aspects of governance, fairness and compliance, transparency and business ethics. By analyzing indicators relating to each aspect, MSCI rates companies on a scale of one to ten – one being the lowest and ten the highest rating. In 2023,

Interroll scored 5.4 points and thus exactly matched the sector average, resulting in an unchanged “A” score. Although the company achieved a slight improvement in the environmental dimension, there is further potential for development because we still rank below the sector average. Performance could be improved by increasing investment in environmentally friendly production plants.

We rank above the average in respect of working conditions and employee management, achieving a slight improvement here as well. Our corporate governance is considered strong and ranks significantly above the sector average although a slight decline was seen here.

Sustainalytics Rating Risk Score

GRI 2-29

The Sustainalytics ESG Risk Rating measures a company’s exposure to industry-specific ESG risks and how well it manages these risks on the basis of its disclosures. This multi-dimensional approach to measuring ESG risks combines the assessment concepts of exposure and management to produce an ESG risk rating. Five ESG risk levels are applied: severe (40+), high (30 to 40), medium (20 to 30), low (10 to 20) and negligible (0 to 10).

With an ESG risk rating of 21.5, Interroll falls in the medium risk level. Having declined by 11.1 points, the rating is far more positive than in 2022. The risk exposure is assessed as “medium” and ESG risk management as “strong” with a significantly positive momentum (+29). If we sustain our focused management activities, a “low” ESG risk rating is attainable. With its score, Interroll ranks in the top 10th percentile of the Sustainalytics “Industrial Machinery” sector.

Inrate zRating

GRI 2-29

The zRating study has been published since 2009. Inrate assesses the corporate governance of publicly listed Swiss companies using a scoring model that combines quantitative and qualitative criteria. In 2023, the companies were analyzed on the basis of their articles of association, annual reports and the resolutions taken at their shareholder meetings. A maximum of 100 points can be achieved in five categories: “Shareholders and capital structure,” “Shareholders’ participation rights,” “Composition of Board of Directors (BoD)/Board of Management (BoM),” “Compensation and participation models BoD/BoM” and “Sustainability and information policy.” Inrate identifies potential corporate governance risks that could impact the company’s value and thus have an adverse effect on minority shareholders.

In 2023, Interroll scored 69 out of a possible 100 points in the Inrate zRating. The following individual scores went into the overall rating:

	Degree of achievement	Scores
Category 1: Shareholders and Capital Structure		
1.1: Shareholders and share categories	82%	9 / 11
1.2: Balance sheet quality and capital structure	89%	8 / 9
Category 2: Shareholders’ Rights		
2.1: Shareholders’ participation rights	43%	6 / 14
2.2: Duty to offer and change of control Auditor	82%	9 / 11
Category 3: Composition BoD/BoM		
3.1: Board of Directors	71%	15 / 21
3.2: Board of Management	75%	3 / 4
Category 4: Compensation and Participation Models		
4.1: Remuneration and participation	38%	3 / 8
4.2: Compensation components and models	75%	9 / 12
Category 5: Sustainability and Information Policy		
5.1: Sustainability	60%	3 / 5
5.2: Information policy	80%	4 / 5

S&P Global ESG Score

GRI 2-29

The S&P Global ESG Score is produced on the basis of publicly available data and documents submitted by the company. Interroll participates in the Corporate Sustainability Assessment (CSA) survey every year. The resulting “ESG Score” is based on disclosures made by Interroll, publicly available data and, to a small extent, modelling. The CSA concentrates on the quality of the company’s disclosures as well as on past and current ESG performance. The availability of Interroll data within the IEQ Machinery and Electrical Equipment sector is high at 69 percent and 41 percent of the required and additional disclosures, respectively.

The actual rating covers nine areas assigned to three dimensions: environmental, social, and governance and economic. With a CSA score of 28 out of a possible 100 points, we feel that Interroll did not receive a satisfactory rating. Although the sector average is lower at 21 points, this will not stop us from analyzing the assessment in detail and taking the necessary steps to achieve improvements.

Our below-average scores for the environmental dimension resulted from the fact that our updated environmental and climate protection policies were still unpublished. These contain specific targets and measures such as an ISO-certified environmental management system, the calculation of total emissions across the value chain and climate neutrality targets, which should improve our future rating.

We rank significantly above the industry average in the social and governance dimensions (35 to 27 points and 36 to 28 points, respectively) but we will also leverage the potential we know is available here as well.

GRI 2-29

Excellent SIX Value Reporting score for 2022

The SIX annual report rating placed Interroll among the top 100 companies for annual and sustainability reports. Interroll was ranked rising star of the year in the “Value Reporting” category. We received this recognition for our first-time publication of a full sustainability report. The jury carefully reviewed the quality of the information as well as our commitment to environmental and socio-political aspects.

Social commitment

GRI 2-28
GRI 203-1
GRI 203-2
GRI 413-1

To date, the company’s donations to local communities have not been fully evaluated. The disclosures show a volume of CHF 120,856 (2022: CHF 104,246), which is equivalent to 0.14 percent of EBIT (2022: 0.09 percent). In 2023, financial support or volunteering was provided in communities close to 17 sites (2022: 16).

DONATION VOLUME IN CHF

120,856

2023

104,246

2022

At its sites, Interroll supports more than 70 organizations of all kinds (see list on next page) such as industry associations, lobby groups, initiatives, non-profits, research projects and dialog platforms, paying fees or other contributions of around CHF 300,230.

MEMBERSHIP OF ASSOCIATIONS AND INTEREST GROUPS

Association/interest group	Abbreviation	Country
Associação Brasileira da Indústria de Máquinas e Equipamentos	ABIMAQ	Brazil
Airport Association		USA
Associazione Industrie Ticinesi	AITI	Switzerland
Asociación de las Empresas Industriales Internacionalizadas	AMEC	Spain
AS International Association e. V.		Austria
Automated Material Handling System Association	AMHSA	United Kingdom
Berufsgenossenschaft Holz & Metall	BG	Germany
Bundesvereinigung Logistik e.V. Bremen	BLV	Switzerland
BranEins		Germany
Bundesverband mittelständische Wirtschaft e.V.	BVMW e.V.	Germany
Centre for Corporate Reporting	CCR	Switzerland
Conveyor Equipment Manufacturers Association	CEMA	USA
Centre Metal·lúrgic		Spain
CFO Forum		Switzerland
Chamber of Commerce	CoC	USA
China Federation of Logistics & Purchasing	CFLP	China
Controller Area Network in Automation	CiA	Germany
Construction Industry GUARANTEE		South Korea
Dansk Industri		Denmark
Deutsche Unternehmensinitiative Energieeffizienz e. V. Deneff		Germany
DIN Deutsches Institut für Normung	DIN	Germany
Executives Global Network	EGN Network	Denmark
European Hygienic Engineering & Design Group	EHEDG	Germany
EHI Retail Institute e.V.		Germany
Engineering Council of South Africa		South Africa
ExperSuisse		Switzerland
Federation of Thai Industries	FTI	Thailand
Food-Processing Initiative e.V.		Germany
The Federation of Chonburi	FTI Chonburi	Thailand
German Airport Technology & Equipment e.V.	GATE e.V.	Germany
Logistics Hall of Fame Ismaning		Switzerland
Segretariato HR Ticino		Switzerland
Industrie- und Handelskammer Aachen		Germany
Industrie- und Handelskammer Köln		Germany
Industrie- und Handelskammer Rhein-Neckar		Germany
Intralogistik Schweiz	ILS	Switzerland
Institut für Produktionserhaltung e.V.	Infpro	Germany
Institut der beim Europäischen Patentamt zugelassenen Vertreter		Germany
Industrie-Pensions-Verein e.V.	IPV	Germany
Istif Makinalari Distribütörleri ve İmalatçıları Derneği	Isder	Turkey

GRI 2-28

Association/interest group	Abbreviation	Country
Kunststoff Ausbildungs- und Technologiezentrum	KATZ	Switzerland
Kunststoff.swiss	KUNSTOFF	Switzerland
Der Verband der Schweizer Kunststoffindustrie		
Light Egeineering Industries Association of South Africa		South Africa
LinkedIn		Germany
LOG-IT Club e.V.		Germany
Material Handling Equipment Distributors Association	MHEDA	USA
The Industry That Makes Supply Chains Work	MHI	USA
ODVA (EtherNet/IP),		Germany
Patentsanwaltskammer		Germany
The Association for Packaging and Processing Technologies	PMMI	USA
Procession & Packaging Machinery Association		United Kingdom
Profibus		Austria
Profinet		Germany
Plateforme Dédiée à la Robotique Industrielle	PROXINNOV	France
Spanish Red Cross		Spain
The Professional Body for Supply Chain Management	SAPICS	South Africa
Steel and Engineering Industries Federation of Southern Africa	SEIFSA	South Africa
Società degli impiegati del commercio Sezione Ticino	SIC	Switzerland
Sindicato Nacional da Indústria de Máquinas	Sindimaq	Brazil
Singapore Business Federation (SBF)	SBF	Singapore
Singapore International Chamber of Commerce	SICC	Singapore
Stiftung ear		Germany
Swissbilling		Switzerland
Swiss Chinese Chamber of Commerce	Swisscham	China
Thai Subcontracting Promotion Association		Thailand
Union des Industries de la M.tallurgie Vend.e UIMV	UIMV	France
Unternehmensverband Südwest	USW	Germany
Verband für Lagertechnik		Germany
Weka Business		Switzerland
Wilmington Chamber of Commerce		USA
Wir in Wermelskirchen e.V.	WiW	Germany
Wirtschaftskammer Österreich	WKO	Austria
XING		Germany
Zukunft Metropolregion Rhein-Neckar	ZMRN	Germany